

भारतीय उष्णदेशीय मौसम विज्ञान संस्थान
INDIAN INSTITUTE OF TROPICAL METEOROLOGY

Sr. No.	Query / Suggestion raised by the bidder	Reply of IITM
1	Kindly allow EMD in Bidders Format	The EMD format cannot be altered and must be submitted exactly as specified in the tender guidelines.
2	Kindly ask blacklisting status of the Company as on date as asked in all tenders published Nation wide	No change. As per Tender Clause No. Point No 4.2 (14) of Chapter 4.
3	Kindly allow documents in Marathi, Hindi language also along with English language.	Submission of documents must be in English only, as required by the tender and Government rules. The language requirement remains unchanged.
4	Since this work does not involve job of any complex nature, we feel there is no need of consortium & JV. Also, there are numerous companies in Maharashtra who are in this business and who qualify individually. Having said all this, we feel bids in the form of JV/ Consortium should not be allowed.	The eligibility provisions, including participation by any legally valid entity such as Proprietorship, Partnership, Limited/Private Limited Company, and JV/Consortium, will remain unchanged. All bidders must comply with the tender's specified criteria.
5	Security Deposit of Rs. 5,00,000/- for Uniforms. It seems to be inappropriate kindly remove this.	The Security Deposit requirement of Rs. 5,00,000/- remains unchanged, as prescribed by tender conditions and departmental norms. All bidders must comply with the tender terms.
6	Sir, as you are prestigious client we feel that the preference should be given to the company having highest financial credibility. This is because irrespective of number of works a bidder has, it is important that the company should have strong financial standing. Then the next preference should be given to the bidder having highest number of manpower on roll.	The L1 selection process will remain unchanged.
7	As per revised MLWF the cost of MLWF needs to be changes from Rs 6 to Rs.12.5. As per revised wage code the gratuity will be applicable for every employee after one year. The said tender period is one year so, we are requesting you please make appropriate change in the wage breakup.	As per the applicable provisions of the Minimum Wages Act, the revision may be incorporated in the bid submitted.
8	Kindly clarify if bid is 4% then it is 4%+ 18% GST or something else.	As per DoE OM No.F.6/1/2023-PPD dated 6th January 2023, the minimum service charges for Manpower Outsourcing Services has been fixed as 3.85% inclusive of GST. The contracts concluded through this service shall be in compliance with the above mentioned OM. Any bidder quoting below 3.85% shall be disqualified.
9	PRICE BID: Please confirm whether we have to upload this document duly filled, and if yes please confirm where to upload.	The Price Bid must be submitted within the Financial Bid as specified in the tender. No separate document upload is

		required outside the Financial Bid section.
10	GeM page 93, OPTION CLAUSE: The exact requirement is not understood. Please elaborate.	Clause Omitted.
11	EMD EXEMPTION: Please confirm whether EMD exemption is allowed for MSME	Yes. Subject to submission of eligibility documents.
12	All statutory expenses incurred by contractor should be reimbursed by Principal Employer for compliance so that labour laws and standards can be complied with	Please refer Chapter 2 B under GCC clause 2.6 (xii) of tender document.
13	Please add cooperative society as well in legal valid entity.	Tender terms prevails.
14	We can submit last GST returns and income tax acknowledgements getting clearance certificate for both is quite difficult and lengthy. Please confirm your acceptance.	Tender terms prevails.
15	State experience should be also acceptable. Please confirm.	Acceptable.
16	Self-declaration for “no blacklisting” should suffice the purpose. Therefore, the condition of affidavit and that to notarize should be waived off.	Tender terms prevails.
17	1. Security deposit of Rs. 5 lac (if at all required) should be allowed to be given by FD lien. 2. We have PASARA license for Maharashtra issued by Maharashtra Police Department. Please confirm this license shall suffice your requirement.	1. Allowed. 2. The Maharashtra PASARA license is mandatory for participation. However, the vendor must submit valid PASARA licenses for other states where services are to be provided after award of the contract.
18	Uniform cost should be reimbursable / recoverable being substantial . Please confirm whether uniform is required for all 236 contractual employees.	Tender terms prevails. Two sets of Uniform is required for All Housekeeping staff, Gardner, Technicians & Office boy (approx. 200 and it may vary)
19	Please note: 1. Tenderer operates contract from the amount received from Principal Employer . 2. 2% TDS and 2% GST TDS is deducted from the bill amount in which IT TDS refund is uncertain and may be received after a minimum period of one & half years. 3. Contractor also needs service charges for operating establishment and hence any expenses of contract like uniform / Tools & Tackles / insurance etc should be reimbursable / recoverable and not loaded on contractor. [as being done for Cleaning Material & garbage disposal] 4. These proposal / recommendations are submitted for your due consideration so that contractor is able to operate the contract in desired manner smoothly without financial constrains .	Tools, Machinery and cleaning material required for execution of job shall be provided by the Institute.
20	Security Deposit for Uniforms* - The tender specifies a security deposit of Rs. 5,00,000/- towards uniforms.	Tender terms prevails.

	<p>- We suggest that instead of collecting a security deposit, the firm's bill may be kept pending until the uniforms are issued to employees.</p>	
21	<p>*Gratuity under New Labour Rules*</p> <p>- As per the revised labour regulations, gratuity is now applicable.</p> <p>- Please clarify whether the gratuity amount should be included in the wages component while quoting, or if it will be treated separately.</p>	Applicable as per statutory provisions.
22	<p>*Provision for Tools, Tackles, Uniforms, and Insurance*</p> <p>- Kindly confirm whether the tender requires explicit provision for tools and tackles, uniform costs, and insurance coverage.</p> <p>- If so, please specify the scope and extent of coverage expected Under these provisions.</p>	Tools and Machinery will be provided by Institute.
23	<p>Various Machinery / Tools & Tackles & cleaning materials should be reimbursable and ownership should be with Principal Employer.</p> <p>Request to consider reimbursements for the consumables and materials required for housekeeping.</p>	The tools, Machinery and cleaning material required for execution of job shall be provided by the Institute.
24	Also to reimburse for the Uniform costs of the employees.	Tender terms prevails.
25	<p>ESIC is capped at Rs. 21000. Beyond Gross of Rs. 21000, ESIC is not applicable, and Employees have to be covered under Insurance. Kindly make these provisions in the wage structure.</p> <p>Kindly also consider reimbursements for WC & GPA Policy for the employees who are not covered under ESIC.</p>	<p>The manpower provided by the Service Provider shall not be deemed employees of the Buyer department hence the compliance of the applicable acts/ laws will be the sole responsibility of the Service Provider.</p> <p>Any damages/ losses caused by deployed manpower shall be borne by the Service Provider. The Buyer Department shall not be responsible for any financial loss or any injury to any person deployed by the Service Provider during their performing the functions/duties, or for payment towards any compensation.</p> <p>In addition to the compliance to the acts / statutes / provisions as prescribed in GeM Service Level Agreement of the Bid document; the Contractor shall ensure that all their personnel deployed under this contract will obtain additional insurance coverage under the Pradhan Mantri Suraksha Bima Yojna and Pradhan Mantri Jeevan</p>

		Jyothi Bima Yojna and they shall submit the proof of such insurance coverage to the satisfaction of Institute. Only expenses towards Pradhan Mantri Suraksha Bima Yojna and Pradhan Mantri Jeevan Jyothi Bima Yojna will be reimbursed by the IITM Pune.
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